

## HSUWA CALLS FOR PAY RISES FOR PRIVATE PATHOLOGY WORKERS

HSUWA Members have led efforts at the Fair Work Commission (FWC) to improve pay and conditions under the Health Professionals and Support Services (HPSS) Award, which underpins all wages and conditions in private pathology companies.



### WHAT YOU NEED TO KNOW



#### WHY IS YOUR AWARD BEING REVIEWED?

Around the country, HSU Members working in pathology have been unwavering in their message that pathology workers need to be paid better for the highly skilled work members do. As a result, the Review will cover:

- Pathology Collectors
- Laboratory Technicians
- Medical Scientists



#### WHAT IS THE PRIORITY AWARDS REVIEW?

In December 2024, the FWC undertook a review of the minimum rates of pay across the country in the HPSS Award. Prompted by HSU Members, this review was designed to potentially remedy gender undervaluation of the professions covered under the Award.

The HSU is seeking significant pay increases for health workers in pathology. HSUWA Delegates working as Phlebotomists in pathology, Trisha Goodman (ACL) and Tracey Giblett (WDP), gave strong evidence at the review to make a clear case to support this increase.



#### WHAT HAPPENS NOW?

The Fair Work Commission will now consider all of the evidence provided, including some strong opposition to any pay increase from Australian Pathology who represent Private Pathology companies. HSUWA Members will continue to advocate for higher pay and conditions.

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